



Senior Software Engineer

Team: Engineering

Role: Senior Software Engineer

Location: Remote

LASSO is the all-in-one platform where event companies work. We provide project management, inventory management, and workforce management software that helps event companies with:

- Growing revenue
- Streamlining operations
- Controlling costs
- Minimizing risk
- Real-time insights
- Attracting AV talent
- Producing events

Our mission is to inspire change for forward-thinking companies in the event and entertainment industry by bringing transformative solutions to the people that make exceptional performances happen.

Our customers produce events like the Super Bowl, The Oscars, The Grammys, NFL/MLB, Dreamforce, CMA's, etc.

LASSO is proud to have been recognized as a Best & Brightest Company to Work For for the past seven consecutive years (2018-2024). We were also named one of Inc. 5000's fastest growing companies in 2022 (#1155 overall and #146 in technology) and are honored to be featured in Inc.'s prestigious 2024 Best Workplaces list.

About the Role

As a developer, you are a key player in helping LASSO reach its goals while you develop an impressive track record for working in a growing, high performing company. You will report directly to the CTO and will have exposure and input into product strategy and technology decisions.

Responsibilities

→ **Your short-term objectives include:**

- Learn the technology stack (Node, Python, Vue, MySQL, AWS, MongoDB), the product life cycle, and the live event and entertainment industry within 30 days.
- Make valuable contributions to the design and development of our products over the next 90 days.
- Perform code reviews for your teammates and contribute to release management activities.

→ **Your long-term objectives include:**

- Evaluate and improve the performance and scalability of key components of the application.
- Research and provide analysis on new technologies to implement new features, improve existing features, and create new products on our roadmap.
- Own key areas of the product and lead others in the development.
- Improve software development practices and coding standards.

What Will Make You Successful

→ **Essential qualifications**

- 5+ years of experience required working as a full-time full stack engineer (while we admire personal projects, internships, etc. we're looking for someone with experience working in a functional organization/team).
- Degree in computer science or comparable work experience in software development.
- 5+ years of experience in full stack development using a modern-day JavaScript front-end framework such as Vue, React, or Angular, and TypeScript + NodeJS or Python-Django on the back end.
- Strong application design/architecture experience.
- Knowledge of SQL, web services, and object-oriented development concepts.
- Experience with relational and NoSQL databases.
- Highly motivated, self-starter, results-oriented team player.
- Good verbal and written communication skills.
- In-depth understanding of several key product architecture elements; able to apply these elements in implementing product functionality.
- Ability to learn and apply new concepts to build superior software products.

→ **Preferred qualifications**

- Experience building and bringing new applications to market.
- Demonstrated ability to balance technical perfection with business priorities.

→ **Mindset**

- Highly motivated, self-starter, results-oriented team player with the ability to work independently
- We look for individuals that align to our core values: Believe the Best, Act with Purpose, Champion Success, Think Like an Owner, Be a Trailblazer, Saddle up.

Benefits

- + Hybrid work environment
- + Competitive salary
- + Health, Dental, Vision, STD/LTD coverage, starting Day 1
- + 401k match
- + Educational Assistance
- + Professional Development stipend
- + Flexible PTO
- + Technology tools to do your best work
- + Awesome co-workers

Come join us and apply now!

<https://forms.monday.com/forms/9abf67e5b155c48acf59113011617ff6?r=use1>

Disclaimer: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of you. Duties, responsibilities, and activities may change, or new ones may be assigned, at any time.